



ROLE PROFILE

Job Title: Associate Director, International Tax Location: London
Reports to: Head of Tax Division/Dept: Finance > Group Tax

Summary of the Role's Main Purpose

A key position in the six-person Group Tax team, the role-holder will manage international tax risk and provide tax advice & support to SEGRO's European business.

Principle Accountabilities

- Ensuring compliance with cross border tax laws including country by country reporting, Pillar Two, transfer pricing, master files, withholding tax and the EU mandatory disclosure regime.
 - Managing the corporate, transactional and withholding tax risks of the European group.
 - Supporting the European business on acquisitions and disposals as required. This will include modelling and financing considerations, ensuring that effective tax due diligence is carried out and ensuring tax risk is managed in the legal agreements.
 - Liaising with external advisors to providing expert advice to the European business, such as on emerging legislation.
 - Liaising with SEGRO's joint venture partner in SELP and provide advice to SELP as required.
 - Networking across the business to ensure that the tax team are involved at an early stage of any proposed transaction and to advocate commercially focused and pragmatic tax solutions.
 - Overseeing tax compliance undertaken by the local SEGRO offices and external tax advisers.
 - Collaborating with the UK Tax team and colleagues in the wider Finance teams to ensure appropriate and accurate tax provisions are made in financial statements, group budgets and forecasts.
 - Supporting development of the wider team through sharing technical and practical knowledge.
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Core Areas of Knowledge, Skills & Experience

Essential

- Professional qualification such as ATT / ACA / CA / CTA -or- breadth of knowledge equivalent to CTA, for example a law qualification
- Extensive experience in international (and particularly European) tax
- Strong working knowledge of Base Erosion & Profit-Shifting (BEPS) and associated legislation



Desirable

- Experience with practical application of rules arising from BEPS
- A broad understanding of the tax regimes of UK REITs and European countries
- Sound knowledge of European corporate / fund structures as applicable to the real estate industry

Special Job Requirements

- Willingness and ability to travel within Europe as required.

Date of completion: July 2024

At SEGRO we want all of our people to be able to reach their full potential and thrive, and we are committed to creating an inclusive environment for all employees, where everyone can be themselves, have access to fulfilling careers and opportunities, and feel supported.