

## Treasury Analyst

Full-time, permanent

London

### About us?

SEGRO is a UK Real Estate Investment Trust (REIT) and listed on the London Stock Exchange in the FTSE 100 index.

For over 100 years SEGRO has been creating the space that enables extraordinary things to happen. We invest in high-quality real estate, actively manage our portfolio and sell assets to crystallise attractive returns. We own, manage, and develop light industrial property and modern warehouses with a portfolio comprising 8 million square metres of space (86 million square feet), valued at £18 billion. We are spread strategically across locations in the UK and in Continental Europe.

Our goal is to be the leading owner, manager and developer of industrial properties in Europe and the partner of choice for our customers.

### Why work for us?

94% - employees feel engaged (2020 employee survey)

SEGRO is a friendly, vibrant community. We believe SEGRO people are amongst the best in our industry. We have a talented and committed team of employees in the UK and across Continental Europe. Our aim is to continue to attract, develop and retain the best and brightest employees in the industry.

We are proud of our track record in spotting and nurturing talent. Our ambition is to make sure every individual has the opportunity to maximize their potential and their careers with SEGRO.

### What are we looking for?

We are currently looking to appoint a Treasury Analyst to operate the Treasury Front Office for SEGRO and its Joint Ventures each and every business day and to support the wider Treasury and Finance teams in all areas of banking, debt, hedging and derivatives.

The role's principal accountabilities will be in:

#### Treasury Front Office operations

- Manage the Group's daily cash and currency position by using a range of instruments and processes within agreed parameters.
- Process cash, debt, and derivative/hedging instruments from inception to maturity.
- Manage substantial intercompany cash flows and balances around the group efficiently.
- Process urgent, foreign currency and large payments on behalf of accounts payable and business units.
- Preparation of settlements, ensuring all payments and receipts are settled on time and efficiently.
- Execution of derivative instruments (such as foreign exchange instruments and interest rate swaps) in line with demonstrated competence and agreed parameters.
- Anticipating and planning for future transactions, including cash flow forecasting and refinancing activity.
- Manage risk metrics within agreed tolerances.

### **Record keeping and reporting**

- Ensuring that each day's transactions are recorded completely and accurately in the Treasury Management System and confirmed to counterparties as appropriate.
- Use confirmation matching and online banking platforms to facilitate operations, and develop their use further.
- Preparing periodic reporting at various frequencies on treasury activity and transactions
- Maintain mandates, know your customer requests and other documentation with relationship banks.
- Perform the annual bank account review.

### **Business partnering**

- Centre of excellence for all aspects of banking arrangements.
- Support the business units by opening and closing bank accounts as necessary.
- Evolve Treasury Front Office operations to capture activities previously performed by business units.
- Supporting business units in any other aspects of Treasury.

### **Governance**

- Always maintains a strong control environment.
- Operates with candour and openness
- Assists with explaining transactions and answering queries from the Group Finance team (in their Treasury Back Office capacity).
- Assists with external and internal audits as necessary.

### **Systems**

- Maintain, develop and improve the systems landscape of Treasury.

### **You will have...**

- Excellent accuracy and attention to detail.
- Ability to work to tight deadlines.
- The resilience and flexibility to thrive in a challenging and changing environment.
- Good record keeping.
- Relevant experience in a corporate treasury function, professional firm, or banking environment.

### **It would also be nice for you to have...**

- Possession of a relevant treasury or accountancy qualification or a desire to study towards one.
- Experience of using electronic payment systems.
- Experience of using a Treasury Management System.
- Familiarity with derivative financial instruments.

### **Special job requirements:**

- A high degree of personal integrity.
- Resilience and maturity.
- Ability to cope with pressure and to work to tight deadlines.
- A good communicator with both external and internal parties.
- Flexibility to incorporate occasional European travel.

### **What we offer...**

Competitive package including; 25 days annual leave, private health care, pension, life assurance. As well as an annual medical check-up, a wellbeing programme and an annual charity day of giving.

We provide excellent opportunities for training and development, supporting employees with their career ambitions. We have a range of high-quality education and training on personal and professional skills that enable our people to fulfil their potential.

**How to apply:**

If you would like to be considered for this role, please send your CV with a covering letter detailing your suitability for the role to [HR.Recruitment@SEGRO.com](mailto:HR.Recruitment@SEGRO.com).

SEGRO is an equal opportunities employer.  
No Agencies please.

At SEGRO we want all of our people to be able to reach their full potential and thrive and we are committed to creating an inclusive environment for all employees, where everyone can be themselves, have access to fulfilling careers and opportunities, and feel supported.